



## Head of Financial Crime Architect

We are looking for a candidate to lead the Financial Crime Prevention Architecture team that supports the Group Financial Crime Prevention in Nordea. The candidate must have a proven track record in communicating and getting buy-in from senior stakeholders, crafting enterprise target architectures and managing a diverse portfolio of architecture initiatives that deliver on agreed objectives in a predictable and transparent manner.

### About our team

You will work with technology, architecture and other internal stakeholders to shape and manage the Group Financial Crime Prevention (GFCP) portfolio of initiatives and facilitate execution of agile initiatives. You as the Leader, play a key role in developing and supporting your team members to reach their aspirations and unleash their full potential.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

### Main responsibilities in this role:

- Organise and manage the portfolio of work for Financial Crime Prevention (FCP) Architecture. Understand business needs, plan and drive initiatives that deliver on the operational excellence and compliance agenda for Group Architecture and Nordea as a whole.
- Be accountable for developing architecture strategies, transition and target architectures that provide explicit guidance and steering for initiatives within Group Financial Crime Prevention

- Set and clarify expectations, share information and actively manage stakeholders to secure alignment, provide transparency and clear communication
- Build trust, show optimism, demonstrate respect for people and empower them to foster a collaborative environment with passionate mindset
- Leverage Nordea standards, frameworks and best practices to increase efficiency and deliver more customer value faster
- Build high-performing teams, foster collaboration and steering teams towards the culture of knowledge sharing and continuous improvement
- Together with the teams create a fun and energizing work environment built on trust, inclusion and good communication

## Who you are

### This is the right role for you if you:

- Have the ability to work with architects, project managers, vendor consultants as well as C-level executives to demonstrate Group Architecture's value proposition.
- Communicate and influence at all levels of the organisation and communicate complex concepts in clear ways to build understanding.
- Collaborate closely with senior business stakeholders to actively shape decisions by clarifying the consequences and impact of architecture.
- Govern enterprise and solution designs for the FCP service area
- Educate and assist stakeholders with Group Architecture's governance framework and associated processes.
- Ensure that the architecture roadmap is aligned with the GFCP business strategy to help them achieve their respective business objectives, improve operational efficiency and be ready for the future – while staying within risk appetite and complying with regulations.

### Your background and skills include:

- 8+ years of related work experience in the areas of banking and finance, fraud, anti-money laundering and/or sanctions
- 5+ years' experience in leading and governing architecture and solution designs in a portfolio of initiatives and/or large transformation projects, delivering architecture (business, technology and information) and solution design in a client-facing, consulting and/or delivery role in large transformation projects
- 5+ years demonstrated experience in areas of corporate customer authentication and authorisation, workflow and case management, business intelligence, data and analytics, automation and APIs in banking or financial services industries, including supporting the project planning and execution.
- Demonstrated ability to drive development of target and transition architectures and to craft fit-for-purpose architecture content that provides explicit guidance for large and complex transformation initiatives.
- Prior team management experience required, preferably in a matrix organisation.
- Excellent written and oral communication skills (English)

### It would be ideal if you also:

- Experience in architecting GenAI and ML/Ops solutions

- 5+ years' experience developing web, mobile and backend solutions/applications using technologies such as JAVA, NOSQL and relational databases, orchestration, workflow and case management engines (e.g. PEGA) and other relevant technologies.
- Demonstrated experience with integration technologies, methods and architecture patterns to support batch, real-time and near-real-time data integration to support operational lending, analytical and reporting use cases.
- Proficient with business analysis, software engineering, integration and orchestration, technical solution design, and risk and quality management.

#### As the Leader you are expected to and have a crucial role in:

- Creating purpose by translating strategy into operational and actionable plans to showcase how we create value for our customers and impact business priorities.
- Empowering people by identifying individual development opportunities to support growth and encourage them to share own ideas, concerns and learnings.
- Driving performance by recognising individual contributions and collective victories to maintain a healthy balance through measurable goals and clear priorities for each team member.
- Developing teams by nurturing a dynamic team culture, that emphasises trust and respect to ensure that everyone understands their unique value and contribution.
- Fostering inclusion by creating equal opportunity through curiosity about all aspects of diversity in your team to evaluate habits and perspectives on a continuous basis.

#### What we offer

**People** come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

**A culture** that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

**Hybrid working model** – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

**Diversity and inclusion** are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

#### Next steps

Submit your application no later than 25/06/2026. For more information, you're welcome to contact Henrik Schulz at [henrik.schulz@nordea.com](mailto:henrik.schulz@nordea.com).

**We enable dreams and aspirations for a greater good.**

**We build relationships.** We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

**We learn and develop.** We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

**We lead change.** We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

**We are Nordea.** We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

**Nordea**

København, 2300 København

[www.nordea.dk](http://www.nordea.dk)**Application deadline**

25. June 2026

Head of Financial Crime Architect

**Contact person**

Henrik Schulz

[henrik.schulz@nordea.com](mailto:henrik.schulz@nordea.com)